

## Salary 2023-2024

Creditable Years of Service	Teachers, Nurses, LSSP Interns		Counselors and Other Professionals	
	Pay Grade 1		Pay Grade 2	
	Daily Rate	Annual Salary 187 days	Daily Rate	Annual Salary 187 days
0	\$ 323.2620	\$60,450	\$ 340.6417	\$63,700
1	\$ 324.8663	\$60,750	\$ 342.2460	\$64,000
2	\$ 326.4706	\$61,050	\$ 343.8503	\$64,300
3	\$ 328.0749	\$61,350	\$ 345.4545	\$64,600
4	\$ 329.6791	\$		
				\$65,500
7	\$ 334.4920	\$62,550	\$ 351.8717	\$65,800
8	\$ 336.6310	\$62,950	\$ 354.0107	\$66,200
9	\$ 339.3048	\$63,450	\$ 356.6845	\$66,700
10	\$ 341.9786	\$63,950	\$ 359.3583	\$67,200
11	\$ 344.6524	\$64,450	\$ 362.0321	\$67,700
12	\$ 347.3262	\$64,950	\$ 364.7059	\$68,200
13	\$ 350.0000	\$65,450	\$ 367.3797	\$68,700
14	\$ 352.6738	\$65,950	\$ 370.0535	\$69,200
15	\$ 355.3476	\$66,450	\$ 372.7273	\$69,700
16	\$ 358.0214	\$66,950	\$ 375.4011	\$70,200
17	\$ 360.6952	\$67,450	\$ 378.0749	\$70,700
18	\$ 363.3690	\$67,950	\$ 380.7487	\$71,200
19	\$ 366.0428	\$68,450	\$ 383.4225	\$71,700
20	\$ 368.7166	\$68,950	\$ 386.0963	\$72,200

**McKinney ISD**

that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

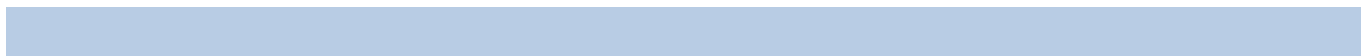
Starting salary for first year teachers is \$60,450. Starting salaries for all other newly employed teachers will be based upon experience and area of teaching specialty.

Every full-time district employees employed no later than October 1, 2023 and remaining employed through November 15, 2023 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

**Pay Grade Descriptions**

PROFESSIONAL 1	Contract Days	Years	Daily	Annual	Annual	Annual	Annual	Annual
				187 Days	191 Days	194 Days	209 Days	225 Days
Academic Coach	187	0	\$323.2620	\$60,450	\$61,743	\$62,713	\$67,562	\$72,734
Academic Specialist	187	1	\$324.8663	\$60,750	\$62,050	\$63,024	\$67,897	\$73,095
Aquatics Manager	187	2	\$326.4706	\$61,050	\$62,356	\$63,335	\$68,232	\$73,456
Athletic Trainer	187	3	\$328.0749	\$61,350	\$62,663	\$63,647	\$68,567	\$73,817
Athletic Trainer (Head)	225	4	\$329.6791	\$61,650	\$62,969	\$63,958	\$68,903	\$74,178
Band Director	187	5	\$331.2834	\$61,950	\$63,275	\$64,269	\$69,238	\$74,539
Campus Testing Coordinator	187	6	\$332.8877	\$62,250	\$63,582	\$64,580	\$69,573	\$74,899
Cheer Facilitator	225	7	\$334.4920	\$62,550	\$63,888	\$64,891	\$69,908	\$75,260
Choir Director	187	8	\$336.6310	\$62,950	\$64,297	\$65,306	\$70,355	\$75,742
Interim Behavior Support Trainer	187	9	\$339.3048	\$63,450	\$64,808	\$65,825	\$70,914	\$76,343
Instructional Coach	187	10	\$341.9786	\$63,950	\$65,318	\$66,344	\$71,473	\$76,945
Instructional Design Facilitator	209	11	\$344.6524	\$64,450	\$65,829	\$66,863	\$72,032	\$77,547
Intervention Specialist	187	12	\$347.3262	\$64,950	\$66,340	\$67,381	\$72,591	\$78,148
Junior ROTC Instructors	225	13	\$350.0000	\$65,450	\$66,850	\$67,900	\$73,150	\$78,750
Newcomer Facilitator	187	14	\$352.6738	\$65,950	\$67,361	\$68,419	\$73,708	\$79,351
Psychologist Intern	194	15	\$355.3476	\$66,450	\$67,872	\$68,937	\$74,267	\$79,953
Registered Nurse	187	16	\$358.0214	\$66,950	\$68,382	\$69,456	\$74,826	\$80,555
School Age Parent Facilitator	187	17	\$360.6952	\$67,450	\$68,893	\$69,975	\$75,543	\$81,207



**Pay Grade Descriptions**

<b>PROFESSIONAL 2</b>	<b>Contract Days</b>	<b>Years</b>	<b>Daily</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>	<b>Annual</b>
				<b>187 Days</b>	<b>192 Days</b>	<b>194 Days</b>	<b>197 Days</b>	<b>207 Days</b>	<b>225 Days</b>
Adaptive PE Teacher	187	0	\$340.6417	\$63,700	\$65,403	\$66,084	\$67,106	\$70,513	\$76,644
Autism Specialist (Lead)	225	1	\$342.2460	\$64,000	\$65,711	\$66,396	\$67,422	\$70,845	\$77,005
Board Certified Behavior Analyst	187	2	\$343.8503	\$64,300	\$66,019	\$66,707	\$67,738	\$71,177	\$77,366
Compliance Officer	225	3	\$345.4545	\$64,600	\$66,327	\$67,018	\$68,054	\$71,510	\$77,727
Counselor - Early Childhood School	197	4							
Counselor - Impact	207	7	\$351.8717	\$65,800	\$67,559	\$68,263	\$69,318	\$72,838	\$79,171
Counselor - Impact (Lead)	225	8	\$354.0107	\$66,200	\$67,970	\$68,678	\$69,740	\$73,281	\$79,652
Counselor - Secondary	207	9	\$356.6845	\$66,700	\$68,483	\$69,197	\$70,267	\$73,834	\$80,254
Diagnostician	194	10	\$359.3583	\$67,200	\$68,997	\$69,716	\$70,793	\$74,388	\$80,855
Diagnostician/Autism (Lead)	225	11	\$362.0321	\$67,700	\$69,510	\$70,234	\$71,320	\$74,941	\$81,457
Media Resource Specialist (Fully-	197	12	\$364.7059	\$68,200	\$70,023	\$70,753	\$71,847	\$75,495	\$82,059
Occupational Therapist (Certified)	187	13	\$367.3797	\$68,700	\$70,537	\$71,272	\$72,374	\$76,048	\$82,660
Orientation and Mobility Specialist	187	14	\$370.0535	\$69,200	\$71,050	\$71,790	\$72,900	\$76,602	\$83,262
Physical Therapist	187	15	\$372.7273	\$69,700	\$71,564	\$72,309	\$73,427	\$77,155	\$83,863
Psychologists	194	16	\$375.4011	\$70,200	\$72,078	\$72,829	\$73,955	\$77,709	\$84,466
Speech Pathologist (Fully-certified)	187	17	\$378.0749	\$70,700	\$72,590	\$73,347	\$74,480	\$78,262	\$85,067
Visually Impaired - Teacher	187	18	\$380.7487	\$71,200	\$73,104	\$73,865	\$75,007	\$78,815	\$85,668

