

1. The purpose of the sick leave bank is to provide additional sick leave days to a member of the bank in the event of a catastrophic illness or injury necessitate the employee to take a prolonged absence from duty, which could result in a substantial loss of income because the employee will have exhausted all available state and local leave, as well as any compensatory time, vacation days, and duty days, as applicable, apart from the leave bank as defined in McKinney ISD Board Policy DEC (LOCAL). A catastrophic illness or injury is defined as a severe condition or combination of conditions affecting

the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the district. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions related to pregnancy or childbirth shall be considered catastrophic if they meet the requirements of this paragraph.

2. All employees who donate two (2) accrued or anticipated local sick leave days shall be eligible to participate in the sick leave bank. The donation is a one-



7. An employee must be absent at least five (5) consecutive work days for the same reason, in order to request sick leave bank days. An employee must be absent at least five (5) consecutive work days for the same reason and a loss of three (3) days salary, in order to request sick leave bank days to care for an immediate family member. An attending the request.