

2020 - 2021 Manual Trades / Technical Compensation Plan McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the

Every full-time district employees employed no later than October 1, 2020 and remaining employed through November 15, 2020 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

<u>201</u>			Minimum	Midpoint	Maximum
CDC / Driver	260	Daily	\$108.60	\$127.88	\$150.90
CDC / Mail Clerk	260	Hourly	\$13.57	\$15.99	\$18.86
CDC / Receiving Clerk	260	188 days	\$20,416	\$24,042	\$28,368
General Grounds	260	260 days	\$28,235	\$33,250	\$39,233
Grounds - Lead (stipend)	260				
Maintenance Warehouse Assistant	260				
Parking Lot Security	188				
Security Monitor	188				

<u>202</u>			Minimum	Midpoint	Maximum
District Security	260	Daily	\$123.29	\$146.50	\$172.94
Painter	260	Hourly	\$15.41	\$18.31	\$21.62
		260 days	\$32,056	\$38,090	\$44,965

<u>203</u>			Minimum	Midpoint	Maximum
Athletic Grounds Lead	260	Daily	\$141.75	\$168.05	\$198.39
Building Operator - High Schools	260	Hourly	\$17.72	\$21.01	\$24.80
Carpenter	260	260 days	\$36,855	\$43,694	\$51,582
CDC Lead Driver	260				
General Maintenance	260				
Locksmith	260				
Non-licensed Electrician	260				
Non-licensed HVAC	260				
Non-licensed HVAC - Lead (stipend)	260				

<u>204</u>			Minimum	Midpoint	Maximum
Mechanic	260	Daily	\$152.73	\$181.28	\$214.07
Non-licensed Plumber	260	Hourly	\$19.09	\$22.66	\$26.76
Pest Control Technician	260	260 days	\$39,709	\$47,132	\$55,657

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Electrician - Licensed	260
Grounds Foreman	260
HVAC - Licensed	260
HVAC - Lo Temp - Licensed	260
Integrated Pest Mgmt. Coord.	260
Irrigation - Licensed	260
Plumber	260

	Minimum	Midpoint	Maximum
Daily	\$165.58	\$195.94	\$231.32
Hourly	\$20.70	\$24.49	\$28.91
260 days	\$43,050	\$50,945	\$60,143

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Facilities Manager	260
Fire Safety Technician	260
HVAC - Energy Management Tech	260
Maintenance Warehouse Mgr.	260

	Minimum	Midpoint	Maximum
Daily	\$193.79	\$230.38	\$272.01
Hourly	\$24.22	\$28.80	\$34.00
260 days	\$50,385	\$59,899	\$70,723