## 2019-2020 Professional Classification Structure <br> McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/ or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Starting salary for first year teachers is $\$ 55,650$ Starting salaries for all other newly employed teachers will be based upon experience and area of teaching specialty.

Every full-time district employees employed no later than O ctober 1, 2019
and remaining employed through November 15, 2019 will receive a $\$ 500$ mid-year stipend.
Stipends are not reflected in the salary schedule.

## Pay Grade Descriptions

## PROFESSIONAL 1

| Academic Coach | 187 |
| :--- | :--- |
| Academic Specialist | 187 |
| Aquatics Manager | 187 |
| Athletic Trainer | 187 |
| Athletic Trainer (Head) | 225 |
| Band Director | 187 |
| Campus Testing Coordinator | 187 |
| Cheer Facilitator | 225 |
| Choir Director | 187 |
| Interim Behavior Support Trainer | 187 |
| Instructional Coach | 187 |
| Instructional D esign Facilitator | 209 |
| Intervention Specialist | 187 |
| Junior ROTC Instructors | 225 |
| Media Resource Specialist | 197 |
| Newcomer Facilitator | 187 |
| Registered Nurse | 187 |
| School Age Parent Facilitator | 187 |
| Speech Pathologist (Non-certified) | 187 |
| Teacher | 187 |
| Technology Integrator | 187 |
| Vocational Teacher | 187 |
| Vocational Agriculture Teacher | 191 |
| Vocational Careers - Marketing Teacher | 191 |
| Vocational Health Services | 191 |


|  | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| Daily | $\mathbf{\$ 2 9 7 . 5 9}$ | $\mathbf{\$ 3 2 7 . 0 1}$ | $\mathbf{\$ 3 6 3 . 9 0}$ |
| 187 days | $\$ 55,650$ | $\$ 61,150$ | $\$ 68,050$ |
| 191 days | $\$ 56,840$ | $\$ 62,458$ | $\$ 69,505$ |
| 197 days | $\$ 58,626$ | $\$ 64,420$ | $\$ 71,689$ |
| 209 days | $\$ 62,197$ | $\$ 68,345$ | $\$ 76,056$ |
| 225 days | $\$ 66,958$ | $\$ 73,577$ | $\$ 81,878$ |

## 2019-2020 Professional Classification Structure McKinney ISD

## Pay Grade Descriptions <br> PROFESSIONAL 2

| Adaptive PE Teacher | 187 |
| :--- | :--- |
| Autism Specialist (Lead) | 225 |

Board Certified Behavior Analyst 187
Compliance Officer 225
Counselor - Early Childhood School 197
Counselor - Elementary 197
Counselor - High School (Lead) 225
Counselor - Impact 207
Counselor - Impact (Lead) 225
Counselor - Secondary 207
Diagnostician 194
Diagnostician/ Autism (Lead) 225
Media Resource Specialist (Fully-certified) 197
O ccupational Therapist (Fully-certified) 187
Orientation and Mobility Specialist 187
Physical Therapist 187
Psychologists 194
Speech Pathologist (Fully-certified) 187
Visually Impaired - Teacher 187
Visually Impaired - Teacher (Lead) 192

## DEGREE STIPENDS:

Master's - \$1,500
Doctorate - \$1,500

|  | Minimum | Midpoint | Maximum |
| :---: | :---: | :---: | :---: |
| Daily | $\mathbf{\$ 3 1 4 . 9 7}$ | $\mathbf{\$ 3 4 4 . 3 9}$ | $\mathbf{\$ 3 8 1 . 2 8}$ |
| 187 days | $\$ 58,900$ | $\$ 64,400$ | $\$ 71,300$ |
| 192 days | $\$ 60,475$ | $\$ 66,122$ | $\$ 73,206$ |
| 194 days | $\$ 61,105$ | $\$ 66,811$ | $\$ 73,969$ |
| 197 days | $\$ 62,050$ | $\$ 67,844$ | $\$ 75,113$ |
| 207 days | $\$ 65,199$ | $\$ 71,288$ | $\$ 78,926$ |
| 225 days | $\$ 70,869$ | $\$ 77,487$ | $\$ 85,789$ |

