



# **Mission Statement**

We invest in our future by providing a safe environment to engage, educate and empower every student, every day.

## **Vision**

EVERY STUDENT, EVERY DAY!

# Vcdng"qh"Eqpvgpvu

- Eq o rtg jg pukxg" Pggfu" Cuuguu o gpv 6
- Fgoqitcrjkeu 6
- Uvwfgpv" Cejkgxg o gpv 7
- Uejqqn" Ewnvwtg" cpf" Enk o cvg 8
- Uvchh" Swcnkv{. "Tgetwkv o gpv. "cpf" Tgvgpvkqp 9
- Ewttkewnw o. "Kpuvtwekqp. "cpf" Cuuguu o gpv :
- Rctgpn" cpf" Eq o o wpkv{ "Gpicig o gpv ;
- Uejqqn" Eqpvgzv" cpf" Qticpk| cvkqp 32
- Vgejpqni { 33
- Eq o rtg jg pukxg" Pggfu" Cuuguu o gpv" Fcvc" Fqew o gpv cvkqp 35
- I qcnu 37
- I qcn" 3<" Ycmmgt" Gng o gpvct{ "uvchh" yknn" gpuwtg" vjg" ec o r wu" ku" uchg" cpf" ugewtg() 38
- I qcn" 4<" Ycmmgt" Gng o gpvct{ " yknn" wug" fcvc" ftkxgp" fgekukqpu" vq" gpicig" uvwfgpvu" kp" ngctpkpi "gzrgtkgpegu" vjcv" gpuwtg" i tq yvj" cpf" yknn" rtgrctg" vjg o "hqt" i tcfwcvkqp" cpf" rquv/ ugeqpfct{ "uweeguu() 3:
- I qcn" 5<" Ycmmgt" Gng o gpvct{ " yknn" eqpvkpwg" vq" tgetwkv. "tgeqipk| g. "fgxgnqr. "cpf" tgvckp" jki j" swcnkv{ "cpf" ghgcvkxg" uvchh() 45
- I qcn" 6<" Ycmmgt" Gng o gpvct{ " yknn" kpvgpvkqpcnn{ "hqewu" qp" o ckpvckpkpi "c" ewnvwtg" vjcv" ku" kpenwukxg" qh" uvwfgpvu. "uvchh. "cpf" eq o o wpkv{() 46
- I qcn" 7<" Ycmmgt" Gng o gpvct{ " yknn" gpuwtg" vjcv" eq o o wpkcvkqp" kpvgtpcnn{ "cpf" gzvgtpcnn{ "ku" eqpukuvgpv. "ceewtcvg. "cpf" vk o gn{() 47
- I qcn" 8<" Ycmmgt" Gng o gpvct{ " yknn" eqpvkpwg" vq" dg" hkuecnn{ "tgu rqpukdng" cpf" ghkckgpn" ykvj" ec o r wu" cpf" fkuvtkev" tguqwtegu() 48
- C/Vgc o 49
- Ec o r wu" Ngcftujkr" Vgc o 4:

# Comprehensive Needs Assessment

Revised/Approved: September 12, 2023

'HPRJUDSKLFV

**Demographics Summary**

:DONHU VHUYHV HOHPHQWU\ JUDGH OHYHOV . ZLWK D WRWDO HQUROOPHQW RI DSSUR[LPDWH  
(QUROOPHQW %\ (WKQLFLW\  
\$VLDQ  
%ODFN  
+LVSDQLF

+LQGL  
,QGRQHVL DQ  
-DSDQHVH  
0DOD\DODP  
3XQMDEL  
6SDQLVK

**Demographics Strengths**

:DONHU KDV PDQ\ SURJUDPV GHVLJQHG WR PHHW WKH QHHGV RI RXU GLYHI  
SHUIRUPDQFH DQG LQVWUXFWLRQDO DFFRPPRGDWLRQV WKURXJK PXOWLSO  
WUDFN PRQLWRU DQG PDNH LQIRUPHG GHFLVLRQV UHJDUGLQJ RXU DW UL

6WXGHQW \$FKLHYHPHQW

**Student Achievement Summary**

:DONHU (OHPHQWDU\ XWLOLJHV PXOWLSOH PHDVXUHV WR WUDFN WKH DFDGHPLF SHUIRUPDQFH R  
RI WKH &DPSXV ,PSURYHPHQW 3ODQ 6LQFH RSHQLQJ LQ :DONHU KDV GHPRQVUDWH  
2XU HGXFDWRUV DUH FRPPLWWHG WR FRODERUDWLQJ DV D SURIHVVLRQDO OHDUQLQJ FRPPXQL  
QHGV 2XU SRVLWLYH FXOWXUH IRVWHUV H[FLWHPHQW IRU OHDUQLQJ DQG VXSSRUWV DQ HQYL

"

"

"

**Student Achievement Strengths**

:DONHU VWULYHV WR HQVXUH WKDW HYHU\ VWXGHQW DFKLHYHV DW OHDVW RQH \HDU RI JURZWK  
VWXGHQWV EHQHILW IURP WKH SHUVRQDO UHODWLRQVKLSV DQG FRQQHFWRQV WKDW DUH EXLO  
LQ DOO 67\$\$5 PHDVXUHV

6FKRRO &XOWXUH DQG &OLPDWH

**School Culture and Climate Summary**

6WDII 4XDOLW\ 5HFUXLWPHQW DQG 5HWHQWLRQ

**Staff Quality, Recruitment, and Retention Summary**

2XU KLULQJ SUDFWLFHV DW :DONHU (OHPHQWDU\ IRFXV RQ HPSOR\LQJ WKH KLJKHVW TXDOLW\ W  
DFDGHPLF DQG VRFLDO VXFFHVV IRU DOO VWXGHQWV 7KH :DONHU DGPLQLVWUDWLYH WHDP EHO  
FDPSXV

**Staff Quality, Recruitment, and Retention Strengths**

'XULQJ WKH VFKRRO \HDU RI :DONHU WHDFKHUV PHW WKH UHTXLUHG SURIHVVLRQDO  
(QJOLVK DV D 6HFRQG /DQJXDJH (6/ FHUWLILFDWLRQ  
ODVWHU¶V GHJUHH RU KLJKHU  
0F.LQQH\ ,6' DOXPQL

<HUV RI 7HDFKLQJ ([SHULHQFH

\HUV

\HUV

\HUV

\HUV

\HUV

<HUV LQ 0F.LQQH\ ,6'

\HUV

\HUV

\HUV

\HUV

\HUV

"

&XUULFXOXP, QVWUXFWLRQ DQG \$VVHVVPHQW

**Curriculum, Instruction, and Assessment Summary**

7KH :DONHU (HHPHQW DU\ WHDFKHUV DQG VWDII DUH FRPPLWWHG WR LPSOHPHQWLQJ HQJDJLQJ UHVHDUFK EDVHG LQVWUXFWLRQDO VWUDWHJLHV :DONHU ZLOO FRQWLQXH RXU IRFXV RQ HIIHF\ SUDFWLFH FXUULFXOXP LQVWUXFWLRQ DQG DVVHVVPHQW WKURXJK RXU SURIHVVLRQDO OHDI FUHDWLQJ FRPPRQ IRUPDWLYH DVVHVVPHQW WR VXSSRUW WUDFNLQJ VWXGHQW OHDUQLQJ DQG GLVFXVHG DQG DQDO\JHG WKURXJK WKH 3/& SURFHVV

**Curriculum, Instruction, and Assessment Strengths**

:DONHU WHDFKHUV IRFXV RQ FRQWLQXHG JURZWK DQG LPSURYHPPHQW E\ SODQQLQJ LQVWUXFWLI IUDPHZRUN ([SOLFLW ,QVWUXFWLRQ LV UHFHLYHG LQ VPDOO JURXS EDVHG RQ IRUPDWLYH DQG 7HDFKHUV VHW SURIHVVLRQDO JRDOV WKDW DUH DOLJQH WR WKH 0F.LQQH\ ,6' 0RGHO RI ,QVWL WKHLU LQGLYLGXDO JRDOV 7KH XVH RI WHDFKLQJ VWUDWHJLHV IURP WKH 0RGHO RI ,QVWUXFWL VFKRRO ZLGH ZLOO EH VKDUHG ZLWK WHDFKHUV UHJXODUO\ LQ RUGHU WR GHWHUPLQH LQVWUXF :DONHU (HHPHQW DU\ UHFHLYHG DQ \$ IRU WKH 7H[DV (GXFDWLRQ \$JHQF\ \$FFRXQWDELOLW\ 2Y

3DUHQW DQG &RPPXQLW\ (QJDJHPHQW

**Parent and Community Engagement Summary**

6FKRRO &RQWH[W DQG 2UJDQL]DWLRQ

**School Context and Organization Summary**

5R\ /HH :DONHU ZDV ERUQ RQ \$SULO 0U :DONHU JUHZ XS LQ WKH &RSHYLOOH )DUPHUVYL  
&ROOHJH LQ \*UHHQHYLOOH 7H[DV ZKHUH KH JUDGXDWHG DV WKH YDOHGLFWRULDQ RI KLV FOD\

# 7HFKQRORJ\

## Technology Summary

(DFK FODVVURRP FRQWDLQV DQ LQWHUDFWLYH 9LYLWHN ERDUG FRQQHFWHG WR DQ \$SSOH ODF ( DFFHVV IRU XVH DW VFKRRO DQG KRPH

7HFKQRORJ\ LV LQWHJUDWHG DW DOO OHYHOV RI OHDUQLQJ DW :DONHU (OHPHQWDU\ 0F.LQQH\ GHYLFHV (DFK VWXGHQW LQ JUDGHV KDV D ODF%RRN IRU FODVVURRP XVH DQG HDFK VWXGHG WKURXJK 0,6' 7HFKQRORJ\ 6HUYLEFHV 7KH GHSDUWPHQW FRQWUROV VWDQGDUGLJHG JUDGH OHY 0,6'¶V 7KH :RUOG DOVR VXSSRUWV WKH GHVLJQ RI OHVVRQV WKDW PHHW WKH QHHGV RI GLJLW

:DONHU HOHPHQWDU\ VWDII DQG VWXGHQWV XVH /HDUQLQJ 0DQDJHPHQW 6\VWHPV WR VXSSRUW PDQDJHPHQW V\VWHP DQG VWXGHQWV LQ UG WK JUDGH XVH &DQYDV DV WKHLU OHDUQLQJ PDC WHFKQRORJ\ UHVRXUFHV VXFK DV \*RRJOH :RUNVSDFH IRU (GXFDWLRQ 'LVFRYHU\ (GXFDWLRQ 11 1H[W ,PDJLQH 0DWK 0F.LQQH\ ,6' GLJLWDO OLEUDULHV DQG FXUDWHG DSSV GHSOR\HG WR L3D FODVVURRP¶V OHVVRQ GHVLJQ 6WXGHQWV DQG VWDII KDYH KRXU DFFHVV WR WKH OLVWHG

,QVWUXFWLRQDO 7HFKQRORJ\ VXSSRUW LV DYDLODEOH IRU WHDFKHUV WKURXJK SURIHVVLRQDO \HDU SURIHVVLRQDO GHYHORSPHQW GD\ 7KH FDPSXV /LEUDU\ 0HGLD 6SHFLDOLVW /06 LV UH' 7HFKQRORJ\ 3' LV DOVR RIIHUG DW WKH SRLQW RI QHHG GXULQJ WHDFKHU SODQQLQJ WLPHV D GDWD WKURXJK GLJLWDO SODWIRUPV LQ \$ZDUH DQG )RUHWKRXJKW DORQJ ZLWK HDFK JUDGH OH

7HFKQRORJ\ DW :DONHU (OHPHQWDU\ LV D YDOXHG LQVWUXFWLRQDO UHVRXUFH WKDW LV VXSSR SURIHVVLRQDO GHYHORSPHQW WUDLQLQJ DQG OHVVRQ GHVLJQ IRFXVHG RQ EOHQGHG OHDUQLG

## Technology Strengths

:DONHU (OHPHQWDU\ KDV VHYHUDO WHDFKHUV ZKR KDYH HDUQHG WKH FHUWLILFDWLRQ RI \*RRJC  
6HH6DZ &DQYDV )DFHERRN DQG RXU ZHEVLWH WR KLJKOLJKW FDPSXV HYHQWV DQG FRPPXQLFD

# Comprehensive Needs Assessment Data Documentation

Vjg"hqmqy kpi "fcvc"ygtg"wugf"vq"xgthk{"vjg"eqo rrtg jgpukxg"pggfu"cuuguu o gpv"cpca{uku<

## Improvement Planning Data

- Fkuvtkv"i qcnu
- Eco rwu"i qcnu
- JD5"Tgcfkpi "cpf" o cvj " i qcnu"ht"RtgM/5
- JD5"EEOT"i qcnu
- Rgthqt o cpeg"Qdlgevkgu"ykvj "uw o o cvkxg"tgxky "\*"rtkqt" {gct+
- Eco rwulFkuvtkv"ko rrtq xg o gpv"rncpu"\*ewttgpn"cpf" rtkqt" {gctu+
- Rncppkpi "cpf" fgekukqp" o cmkpi "eq o o kwgg\*u+" o ggkpi "fcvc
- Uvcvg"cpf"hgfgtcn"rncppkpi "tgswktg o gpvu

## Accountability Data

- Vgzcu"Cecfg o ke"Rgthqt o cpeg"Trqtv"\*VCRT+"fcvc
- Uvwfgpv"Cejkgxg o gpv" Fq o ckp
- Uvwfgpv"Rtqi tguu" Fq o ckp
- Enqukpi "vjg" I cru" Fq o ckp
- Ghhgevkg"Uejqnu" Htc o gy qtm" fcvc
- Eqo rrtg jgpukxg."Vcti gygf."cpflqt"Cf fkvkqpcn"Vcti gygf"Uwrrqtv"Kfgpvkhkecvkqp"fcvc
- Ceeqwpvcdknk{"Fkuvkpevkqp" Fguki pcvkqpu
- TFC"fcvc

## Student Data: Assessments

- Uvcvg"cpf"hgfgtcn{"tgswktgf"cuuguu o gpv"kpht o cvkqp
- UVCCCT"ewttgpn"cpf"nqpi kwf kpcn"tguwnvu."kpenwfkpi "cm"xgtukqpu
- UVCCCT"tgngcugf"vguv"swguvkqpu
- UVCCCT"Go gt i gpv"Dknkpi wcn"\*GD+" rrtqi tguu" o gcuwtg"fcvc
- Vgzcu"Gp i nkuj "Ncpi wci g"Rtqhkegpe{"Cuuguu o gpv"U{uv g o "\*VGNRCU+"cpf"VGNRCU"Cnvgtpcvg"tguwnvu
- Vgzcu"Rtk o ct{"Tgcfkpi "Kpxgpvt{"\*VRTk+."Vglcu"NGG."qt"qvjgt"cnvgtpcvg"gctn{"tgcfkpi "cuuguu o gpv"tguwnvu
- Uvwfgpv"hcnwtg"cpflqt"tgvgpvkqp"tcvgu
- Nqecn"fkci pqwke"tgcfkpi "cuuguu o gpv"fcvc
- Qdugtxcvkqp"Uwtxg{"tguwnvu
- Vgzcu"cr rrtq xgf"RtgM"/"4pf"i tcf g"cuuguu o gpv"fcvc
- Vgzcu"cr rrtq xgf"Rtgmkpfgt i ctvgp"cpf" Mkpfgt i ctvgp"cuuguu o gpv"fcvc
- Uvcvg/fgxgnqrgf"qpnkpg"kpvgtk o "cuuguu o gpvu

## Student Data: Student Groups

- Tceg"cpf"gvjpkv{"fcvc."kpenwfkpi "pw o dgt"qh"uwf gpvu."cec fg o ke"cejkgxg o gpv."fkuekrnkpg."cwgpf cpeg."cpf"tcvgu"qh" rrtqi tguu"dgvy ggp"i tqwru
- Urgekcn"rtqi tco u"fcvc."kpenwfkpi "pw o dgt"qh"uwf gpvu."cec fg o ke"cejkgxg o gpv."fkuekrnkpg."cwgpf cpeg."cpf"tcvgu"qh" rrtqi tguu"ht" gcej "uwf gpv"i tqwr
- Geqqo kecm{"fkuc fxcpcv i gf"i Pqp/geqqo kecm{"fkuc fxcpcv i gf" rrtgthqt o cpeg"cpf" rctvkekrckvq"fcvc

- Urgekn"gfwevkqplpp/urgekn"gfwevkqp"rqrwncvkqp"kpenwfkpi"fkuekrnkpg."rtqitguu"cpf"rctvkekrckvkqp"fcvc
- Cv/tkumlpp/cv/tkum"rqrwncvkqp"kpenwfkpi"rgthqto cpeg."rtqitguu."fkuekrnkpg."cwgpfcepeg."cpf"oqdknkv{"fcvc
- Gogt igpv"Dknkpi wcn"\*GD+"lpp/GD"fcvc."kpenwfkpi"cecfgoke"cejkgxgo gpv."rtqitguu."uwrqtv"cpf"ceeqo o qfcvkqp"pggfu."tceg."gvjpkekv{"igpfgt"gve0
- Ugevkqp"726"fcvc
- Jqo gnguu"fcvc
- Ikhvgf"cpf"vcngpygf"fcvc
- F{ungzkc"fcvc
- Tgurrpug"vq"Kpvgtxgpkqp"\*TvK+"uvwfgpv"cejkgxgo gpv"fcvc

### Student Data: Behavior and Other Indicators

- Cwgpfcpeg"fcvc
- Oqdknv{"tcvg."kpenwfkpi"nqpi kvwfkpcn"fcvc
- Fkuekrnkpg"tgeqtfu
- Uvwfgpv"uwtxg{u"cpflqt"qvjgt"hgghdcem
- Encuu"uk|g"cxgtcigu"d{"itcfc"cpf"uwdlgev
- Uejqqn"uchgv{"fcvc
- Gptqnnogpv"vtgpfu

### Employee Data

- Rtqhguukqpcn"ngctpkpi"eqo o wpkvku"\*RNE+"fcvc
- Uvchh"uwtxg{u"cpflqt"qvjgt"hgghdcem
- VgcejgtlUvwfgpv"Tvckq
- Uvcvg"egtvkhkgf"cpf"jkij"swcnkv{"uvchh"fcvc
- Eco rwu"ngcftgjkr"fcvc
- Eco rwu"fgrectvogpv"cpflqt"hcwv{"oggvkpi"fkuewuukqpu"cpf"fcvc
- Rtqhguukqpcn"fgxgnqr ogpv"pggfu"cuuguo gpv"fcvc

# Goals

Revised/Approved: September 26, 2023

\*RDO:DONHU (OHPHQWDU\ VWDII ZLOO HQVXUH WKH FDPSXV LV VDIH DQG VHFUXH  
3HUIRUPDQFH 2EMHFWLYH

\*RDO: DONHU (OHPHQW DU\ VWDII ZLOO HQVXUH WKH FDPSXV LV VDIH DQG VHFUXH

3HUIRUPDQFH 2EMHFWLYH

\*RDO: DONHU (OHPHQW DU\ VWDII ZLOO HQVXUH WKH FDPSXV LV VDIH DQG VHFUXH

3HUIRUPDQFH 2EMHFWLYH

\* RDO: DONHU (OHPHQW DU\ ZLOO XVH GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQV DQG SRVW VHFRQGDU\ VXFFHVV

3 HUIRUPDQFH 2 EIMZLWOLYRISOHPHQW GDWD V\ VWHPV DQG PRQLWRULQJ SUDFWLFHV W SHUIRUPDQFH

**HB3 Goal**

Strategy 1 Details	Reviews		
<p><b>Strategy 1:</b> Rctvkekr cvg"kp"fkuvtkv"RNE" o qfgn"vq"eqmcdqtcvg"qp"vjg"iqcnu"cpf"qwveq o gu"qh"eq o o qp"cuuguu o gpvu0</p> <p><b>Strategy's Expected Result/Impact:</b> kpetgcugf"eqmcdqtcvkqp"vq"cejkgxg"cecfg o ke"iqcnu0</p> <p><b>Staff Responsible for Monitoring:</b> Ycnmgt"Cf o kpkuvtcvkxg"Vgc o</p> <p><b>TEA Priorities:</b> Tgetwkv."uwr rqtv."tgvckp"vgcejgtu"cpf"rtkpekrcnu."Dwknf"c"hqwpfcvkqp"qh"tgcflpi"cpf"ocvj</p> <p><b>ESF Levers:</b> Ngxgt"3&lt;"Uvtqpi"Uejqqn"Ngcftujkr"cpf"Rncppkpi."Ngxgt"6&lt;"Jki j/Swcnkv{"Kpuvtwevkqpcn"Ocvgtkcnu"cpf"Cuuguu o gpvu."Ngxgt"7&lt;"Ghhgevkxg Kpuvtwevkqp</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> Pq"Rtqitguu</span> <span> Ceeq o rnkujgf</span> <span> Eqpvkpwg!Oqfkh{</span> <span> Fkueqpvkpwg</span> </div>			

\* RDO: DONHU (OHPHQW DU\ ZLOO XVH GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQW DQG SRVW VHFRQGDU\ VXFFHV

3 HUIRUPDQFH 2 ~~HMZLFWOL~~ PRQLWRU DQG UHFRJQLJH DFDGHPLF JURZWK

**HB3 Goal**

**Evaluation Data Sources:** Kpvqpkpcn" i qcn"ugvki "gzkuv" hqt"uvfpgvu."vgcejgtu."encuugu." i tcf"ngxgnu"cpf"vjg"ec o rwu0

Strategy 1 Details	Reviews		
<p><b>Strategy 1:</b> Uvwfpgvu"cpf"vjgkt"hc o knkgu" y knn"dg"kp xkgf"vq" o qpvjn{"Uvct"qh"vjg"Oqpvj"egt o qp{0</p> <p><b>Strategy's Expected Result/Impact:</b> Uvwfpgvu" y knn"dg"kp xqngf"kp" o qpkvqtkp i "vjgkt" rgtuqpcn" i qcnu"cpf"hggn"cee q o rnkujgf"y jgp teqipk gf0</p> <p><b>Staff Responsible for Monitoring:</b> Vgcejgtu"cpf" Ycnmgt" Cf o kpkvctvkg"Vgc o</p> <p><b>ESF Levers:</b> Ngxgt"3&lt;"Uvtqpi"Uejqqn"Ngcftujkr"cpf"Rncppki."Ngxgt"5&lt;"Rqukvkxg"Uejqqn"Ewnwtg</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  Pq"Rtqi tguu         </div> <div style="text-align: center;">  Ceeq o rnkujgf         </div> <div style="text-align: center;">  Eqpvkpwg!Oqfkh{         </div> <div style="text-align: center;">  Fkueqpvkpwg         </div> </div>			

\* RDO: DONHU (OHPHQW DU\ ZLOO XVH GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQW DQG SRVW VHFRQGDU\ VXFFHV

3HUIRUPDQFH 2DIONIFWLYHOO XWLOLJH D JXDUDQWHHG DQG YLDEOH FXUULFXOXP WR LPSURYH VWXGHQW OHDUQLQJ RXWFRPHV

Evaluation Data Sources: Oqfgn"qh"Kpuvtwekqp"y cmmvj tqw i j" fcv

Strategy 1 Details	Reviews		
<p><b>Strategy 1:</b> K o r n g o g p v " O K U F " O V U U " r t q e g f w t g u " v q " g p u w t g " u v w f g p v u " t g e g k x g " c r r t q r t k c v g " u w r r q t v u . " k p v g t x g p v k q p u " c p f " c e e q o o q f c v k q p u " d c u g f q p " g f w e c v k q p c n " p g g f u 0</p> <p><b>Strategy's Expected Result/Impact:</b> C e c f g o k e " i t q y v j " i q c n u " y k n n " d g " u g v . " o g c u w t g f " c p f " e g n g d t c v g f 0</p> <p><b>Staff Responsible for Monitoring:</b> C u u k u v c p v " R t k p e k r c n</p> <p><b>TEA Priorities:</b> D w k n f " c " h q w p f c v k q p " q h " t g c f k p i " c p f " o c v j " / " <b>ESF Levers:</b> N g x g t " 7 &lt; " G h h g e v k x g " K p u v t w e k q p</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 2 Details	Reviews		
<p><b>Strategy 2:</b> K p e t g c u g " v j g " r g t e g p v c i g " q h " G p i n k u j " n g c t p g t u " y j q " r t q i t g u u " c v " n g c u v " q p g " r t q h k e k g p e { " n g x g n " d { " 7 ' . " c e e q t f k p i " v q " v j g " [ g c t n { R t q i t g u u " k p " V G N R C U " E q o r q u k v g " T c v k p i 0</p> <p><b>Strategy's Expected Result/Impact:</b> K p e t g c u g f " n c p i w c i g " r t q h k e k g p e { " c p f " c e c f g o k e " c e j k g x g o g p v</p> <p><b>Staff Responsible for Monitoring:</b> Y c m m g t " N R C E " E q q t f k p c v q t</p> <p><b>ESF Levers:</b> N g x g t " 7 &lt; " G h h g e v k x g " K p u v t w e k q p</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
Strategy 3 Details	Reviews		
<p><b>Strategy 3:</b> R t q h g u u k q p c n " f g x g n q r o g p v " c p f " e q p v k p w g f " u w r r q t v " h q t " v g c e j g t u . " k p u v t w e k q p c n " e q c e j . " c p f " c f o k p k u v t c v q t u " q p " j q y " v q " w v k n k   g G N N g x c v k q p " u v t c v g i k g u " v q " r t q x k f g " f k h h g t g p v k c v g f " k p u v t w e k q p " h q t " G p i n k u j " N g c t p g t u 0</p> <p><b>Strategy's Expected Result/Impact:</b> K p e t g c u g f " w u c i g " q h " G N N g x c v k q p " c u " c " t g u q w t e g " h q t " G D " u w w f g p v u</p>			

**Staff Responsible for Monitoring:** Y cmmgt"Cf o kpkuvtcvkxg"Vgc o

**TEA Priorities:**

Tgetwkv."uwr r qtv."tgyckp"vgcejgtu"cpf"rtkpekrcnu

**ESF Levers:**

Ngxgt"6" J ki j/S wcnkv{ "kpvtwevkqpcn" O cvgtkcnu"cpf"Cuuguu o gpvu."Ngxgt"7<"Ghhgevkxg"kpvtwevkqp

"

"

"



Pq"Rtqi tguu



Ceeq o rnkujgf



Eqpvkpwg! Oqfkh{



Fkueqpvkpwg

\* RDO: DONHU (OHPHQW DU\ ZLOO XVH GDWD GULYHQ GHFLVLRQV WR HQJDJH VWXGHQW DQG SRVW VHFRQGDU\ VXFFHV

3HUIRUPDQFH 2EMHFWLYHG LPSOHPHQW D V\ VWHPDWLF DSSURDFK WR SURIHVVLRQDC UHOHYDQW OHDUQLQJ WR LPSURYH WHDFKLQJ DQG VWXGHQW OHDUQLQJ RXWFRPHV

**Evaluation Data Sources:** Vgcejgtu"yknn"fqewogpv"itqyvj"vqyctf"V/VGUU"iqcnu"cu"tgncvqf"vq"vjgkt"rtqhgaukqpcn"itqyvj0

Strategy 1 Details	Reviews		
<p><b>Strategy 1:</b> Rtqhgaukqpcn"fgxgnqr o gpv"yknn"dg"fguki pgf"kp"tgurqpug"vq"OQK"ycnmvj tqwi j"fcvc</p> <p><b>Strategy's Expected Result/Impact:</b> Urgekhke"rtqhgaukqpcn"fgxgnqr o gpv"yknn"uwr rqtv"vgcejgtu"kp"oggvki"vjgkt"rtqhgaukqpcn"itqyvj iqcnu0</p> <p><b>Staff Responsible for Monitoring:</b> Vgcejgtu"cpf"Ycnmgt"Cfo kpkuvtcvkxg"Vgc o</p> <p><b>TEA Priorities:</b> Tgetwkv."uwr rqtv."tgvcvq"vgcejgtu"cpf"rtkpekrcnu</p> <p><b>ESF Levers:</b> Ngxgt"3&lt;"Uvtqpi"Uejqqn"Ngcftgjkr"cpf"Rncppki."Ngxgt"7&lt;"Ghhgevkxg"Kpuvtwevkq</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
<div style="display: flex; align-items: center; justify-content: center;">  <span>Pq"Rtqi tguu</span> </div>			

\*RDO:DONHU (OHPHQWDU\ ZLOO FRQWLQXH WR UHFUXLW UHFRJQLJH GHYHORS DQG

3HUIRUPDQFH 28EXCHWLDYWH LQQRYDWLYH UHFUXLWPHQW DQG RQERDUGLQJ SUDFWLF  
VWDII

**Evaluation Data Sources 0**

**tive staff 0**

\* R D O

\* R D O

\* RDO: DONHU (OHPHQW DU\ ZLOO FRQWLQXH WR EH ILVFDOO\ UHVSQRVLEOH DQG HIILF

3HUIRUPDQFH 2020-21 (OHPHQW DU\ ZLOO IROORZ DOO 0,6' EXGJHW SURFHVVHV DQG DFKLHYHPPHQW VDIHW\ DQG RWKHU LQLWLDWLYHV WR VXSSRUW WKH FDPSSXV

**Evaluation Data Sources:** Dwf igv"qxgtxky"qh"qxgtcm"gzrgpfkwtgu

Strategy 1 Details	Reviews		
<p><b>Strategy 1:</b> Cmm"uvchh"kpqxngxg"kp'dwfigv"rtqeguu"ykmm"tgegkxg"vtckkpi"cpf"engct"eqo o wpkecvkqp"qh"vk o gnkpg"ht"etgcvkpi"cpf"uwo kwkpi"cdwfigv</p> <p><b>Strategy's Expected Result/Impact:</b> Ghhgevkxg."ghhkekpv"dwfigvpi"rtqeguu</p> <p><b>Staff Responsible for Monitoring:</b> Rtkpekrcn"cpf"Ec o rwu"Ugetgvct{</p> <p><b>ESF Levers:</b> Ngxgt"3&lt;"Uvtqpi"Uejqqn"Ngcftujkr"cpf"Rncppkpi."Ngxgt"6&lt;"Jki j/Swcnkv{"Kpuvtwevkqpcn"Ocvgtkcnu"cpf"Cuuguo gpvu</p>	Formative		Summative
	Nov	Feb	June
	"	"	"
<div style="display: flex; justify-content: space-around; align-items: center;"> <span> Pq"Rtqitguu</span> <span> Ceeq o rnkujgf</span> <span> Eqpvkpwgl Oqfkh{</span> <span> Fkueqpvkpwg</span> </div>			

# A-Team

Committee Role	Name	Position
Cf o k p k u v t c v q t	O k e j g n g D c w o c p p	R t k p e k r c n
C u u k u v c p v " R t k p e k r c n	O k u v {	

# Campus Leadership Team

Committee Role	Name	Position
Rtkpekr cn	Oke j gmg Dcw o cpp	Rtkpekr cn
Cuukucpv"Rtkpekr cn	Okuv{ I qwp i	Cuukucpv"Rtkpekr cn
Eqwpugnqt	J qnk Vcvg	Eqwpugnqt
O g fkc" Tguqwteg" Urgekcnkuv	Ekp fk Dqnvqp	OTU
Encuutqq o "Vgcejgt	Gn{ug Dwjtqy	3uv" I tcfg
Encuutqq o "Vgcejgt	Nkpfuc{ Oqygt{ e o b b h n	6vj" I tcfg
Encuutqq o "Vgcejgt	Mk o Vklgtkpc	7vj" I tcfg
Encuutqq o "Vgcejgt	Vtku jc Mkpeckf	Ctv"Vgcejgt
Encuutqq o "Vgcejgt	Fkpc Nwpc	Urgekcn"Gfwecvkqp" Tguqwteg
Encuutqq o "Vgcejgt	Fgddkg" J wvuqp	Encuutqq o "Vgcejgt
Encuutqq o "Vgcejgt	Cujng{ I ctekc	Encuutqq o "Vgcejgt
Encuutqq o "Vgcejgt	Uw o ogt Nkpfuc{	5tf" I tcfg
Rctgpv	Ngpc Ocfluqp	Rctgpv
Rctgpv	Mtkuvkpg" Ocuug{ "Rj0F0	Rctgpv
Rctgpv	P0" Gnk cdgvj" Tq dgtvu" *MCFFQWTC+	Rctgpv
Rctgpv	Igcpc Rgpp{	Rctgpv
Dt{cp+	ci / \$ #	

C M T