

**McKinney Independent School District**

**Burks Elementary**

**2023-2024 Improvement Plan**

# Mission Statement

We invest in our future by providing a safe environment to e

## Vision

EVERY STUDENT, EVERY DAY!

## Core Beliefs

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We believe:

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- In our students
- Everyone has inherent value and deserves to be treated wi
- Learning is an active process involving students and par
- Every student needs an avenue to be engaged with
- In recruiting and retaining the best staff fo
- Staff is our greatest resource
- All staff should focus on student outcome



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I q c n " 7 < " D w t m u " y k n n " g p u w t g " v j c v " e q o o w p k e c v k q p " k p v g t p c n n { " c p f " g z v g t p c n n { " k u " e q p u k u v	46
I q c n " 8 < " D w t m u " y k n n " e q p v k p w g " v q " d g " h k u e c n n { " t g u r q p u k d n g " c p f " g h h k e k g p v " y k v j " f k u v t k e v " t	

# Comprehensive Needs Assessment

## Demographics

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C f f k v k q p c n n { . y g" j c x g" h q w t" d k n k p i w c n" v g c e j k p i" c u u k u v c p v u. c p f" v j t g g" k p u v t w e v k q p c n" e

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o q o g p v" c n n" q w t" h c o k n k g u" g p v g t" v j g" d w k n f k p i" 0" Y g" j c x g" e n c u u t q q o" c k f g u" c p f" k p u v t w e v k q p

# Student Achievement

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# Curriculum, Instruction, and Assessment

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## **Parent and Community Engagement**



# Technology

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i t c f g t u" j c x k p i" R c f u" v q" w u g" V g c e j g t u" j c x g" c e e g u u" v q" U o c t v d q c t f" v g e j p q n q i { " c p f" q p n k p

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# Goals

**Goal 1:** Burks will ensure the school is safe and secure.

**Performance Objective 1:** Teachers and staff have formal ways to provide input regarding  
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Goal 1: Burks will ensure the school is safe and secure.

Performance Objective 2: Burks will continue to support the Live Kind initiative.

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Uvtcvgi{"3< V g c e j" c p f" r t q o q v g" m k p f p g u u" v j t q w i j" f k t g e v" n g u u q p u" y j k n g" e Uvtcvgi{"Gzrgevff" Tguwnv" K o r c e v" U v w f g p v u" h g g n k p i" c" u g p u g" q h" d g n q p i k p i" c u" c" o Uvchh" Tgurqpukdng" hqt" Oqpkvqt" pi< E q w p u g n q t" c p f" C f o k p  GUH"Ngxgtu< N g x g t" 5<" R u k v k x g" U e j q q n" E w n v w t g	g n g Hqt occwxg p i" m	kwp 6 qkxg u	g o n g t" d h" Hgd" g" e c q l w p g u 0
	Pqx	Hgd	Lwpg
	"	"	"

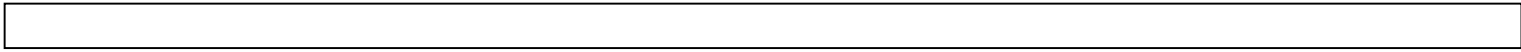
P q" R t q i t g u  C e e q o r n k u j  E q p v k p w g l O q f  F k u e q p v k p w g

Goal 1: Burks will ensure the school is safe and secure.

Performance Objective 3: Burks will have structures and systems in place to ensure opt productive citizens.

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<p>Uvtevgi{"3&lt; R q u k v k x g" D g j c x k q t" k v g t x g p v k q p" c p f" U w r r q t v" * R D K I" y k n n" e q p v k j c n n y c { u." t g u v t q q o u." e c h g v g t k c" c p f" t g e g u u" y k n n" e q p v k p w g" v q" d g" v c C f f k v k q p c n n { ". E J C O R u" y k n n" d g" o c k p v c k p g f" k p" g x g t { " e n c u u t q q o" v q" g p u</p> <p>Uvtevgi{"u" Gzrgevfg" Tguwnvko rcev&lt; T g f w e v k q p" k p" p w o d g t" q h" q h h k e g" t g h g t t c n u" v t c p u n c v g u" v q" o q t g" v k o u v w f g p v u" " C u u g u u o g p v" t g u w n v u" y k n n" u j q y" i t q y v j" v j t q w i j q w v" v j g { g c t" h q t" c n n" u v w f g p q h" u e j q q n" c p f" e n c u u t q q o" u c h g v { " d { " u v w f g p v u." r c t g p v u" c p f" u v c h h</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtapi&lt; C n n" u v c h h&lt; v g c e j g t u." u w r r q t v" r g t u q p p g n." q h h k e g" r g t u q p p g n." r c t c r t c c p f" e w u v q f k c n" r g t u q p p g n 0</p> <p>GUH"Ngxgtu&lt; N g x g t " 5&lt; " R q u k v k x g" U e j q q n" E w n v w t g</p>	<p>p w g" H q t o c v k g v c v" U w o p c v k g c</p> <p>w i i v." r t c e y k e g t" t g x</p> <p>P q x" u r g e k h k e" g z i g e</p>	<p>H g d</p>	<p>L w p g</p>
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<p>Uvtevgi{"4&lt; C" x c t k g v { " q h" o g v j q f u" y k n n" d g" w v k n k   g f" v q" r q u k v k x g n { " k o r c e v" C n v g t p c v k x g" G f w e c v k q p" R n c e g o g p v" * F C G R" c t g" o k p k o c n 0</p> <p>Uvtevgi{"u" Gzrgevfg" Tguwnvko rcev&lt; T g h g t t c n u" v q" F C G R" y k n n" t g o c k p" n q y 0</p> <p>Uvchh" Tgurqpukdng" hqt" Oqpkvqtapi&lt; C n n" e g t v k h k g f" u v c h h" c p f" c f o k p</p> <p>GUH"Ngxgtu&lt; N g x g t " 5&lt; " R q u k v k x g" U e j q q n" E w n v w t g "/" V e t i g v g f" U w r r q t v" U v t e v g i {</p>	<p>" c p f H q t o c v k g u h q t" U w o l o c v j x g</p> <p>P q x</p> <p>"</p>	<p>H g d</p> <p>"</p>	<p>L w p g</p> <p>"</p>





**Goal 2:**

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Tgxkgy u

**Goal 2:** Burks will use data decision decisions to engage students in learning

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Tgxkgy u

Uvtevgi{"8" Fgvcknu	Tgxkyu		
<p>Uvtevgi{"8&lt; X g t v k e c n"v g c o u"y k n n"d g" g u v c d n k u j g f" c p f" w v k n k   g" N g c f" H q t y c t f" x g H q t o c k x g c n" c u k o i o p v k x g g</p> <p>Uvtevgi{"Gzrgevfg" TguwnvK o rcev&lt; k u v t w e v k q p" y k n n" f g o q p u v t c v g" c n k i p o g p v" v j t q w i e n c u n t q q o t q d u g</p> <p>q p" c u u g u u o g p v u 0</p> <p>Uvchh" Tgurqpukdg" hqt" Oqpkvqtpi&lt; E q c e j g u." i t c f g" n g x g n" v g c e j g t u." c f o k p</p> <p>Vkvnq"K&lt;</p> <p>406</p> <p>/"VGC"Rtkqtvkgu&lt;</p> <p>Dw k n f" c" h q w p f c v k q p" q h" t g c f k p i" c p f" o c v j</p> <p>/"GUH"Ngxgtu&lt;</p> <p>N g x g t" 3" U v t q p i" U e j q q n" N g c f g t u j k r" c p f" R n c p p k p i</p>	Pqx	Hgd	Lwpg
	"	"	"
 P q" R t q i t g u  C e e q o r n k u j  E q p v k p w g ! O q f  F k u e q p v k p w g			

**Goal 3:** Burks will continue to recruit, recognize, develop, and retain high qua

**Performance Objective 1:** Burks will ensure clearly defined induction processes are i

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Goal 4: Burks will intentionally focus on maintaining a culture that is inclu

Performance Objective 1: During the 2023-2024 school year, Burks Elementary will actively e  
 avenues and activities.

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 g x g p k p i" g x g p v u" c p f" r q u k v k x g" h g g f d c e m" q p" v j g" g p f" q h" { g c t" u w t x g { 0

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<p>Uvtevgi{"3&lt; Q t i c p k   k p i" c p f" g z g e w v k p i" e w t t k e w n w o" p k i j v u" c p f" h c o k n {" h w p" g x Hq p o c v k g p e n" w f o b o k x g"            O g g v k p i" c p f" E w t t k e w n w o" G x g p v u" = E w n v w t g" P k i j v" = H k p g" C t v u" G x g p k p i u 0            Uvtevgi{"u" Gzrgevfg" Tguwnv" K o r c e v" C v" n g c u v" 72' " q h" D w t m u" h c o k n k g u" y k n n" c v v g p f" h c o k n {" g x g p v u"            Uvchh" Tgurqpukdng" hqt" Oqpkvqtipi&lt; I t c f g" n g x g n" v g c e j g t u." u w r r q t v" u v c h h." c f o k p k u y t c v k q p 0            Vkvng" K&lt;            604            "/" GUH" Ngxgtu&lt;            N g x g t" 5&lt;" R q u k v k x g" U e j q q n" E w n v w t g            Hwplkpi" Uqwtegu&lt; O q p g {" h q t" o c v g t k c n u" c p f" t/" g Vukqvwntge" K H w p 2 4 u" h c o k n k g u" v q" w u g 0</p>	Pqx	Hgd	Lwpg
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<p>Uvtevgi{"4&lt; E q p v k p w g" r c t v p g t k p i" y k v j" c p f" r t q o q v k p i" q w t" u e j q q n" d q q u v g t" q t i H q t p o c v k q U w o b o k x g o            Uvtevgi{"u" Gzrgevfg" Tguwnv" K o r c e v" D w t m u" y k n n" j c x g" c" x q n w p v g g t" r t g u g p e g" c v" e c o r w u" P q x g p v" H g d" V g c o" D w p g t m            t g r t g u g p v c v k x g u" q h" q w t" f k x g t u g" r q r w n c v k q p" u j c t k p i" k p" o c m k p i" f g e k u k q p" u" c p f" u w r r            Uvchh" Tgurqpukdng" hqt" Oqpkvqtipi&lt; C f o k p" c p f" E K            Vkvng" K&lt;            604            "/" GUH" Ngxgtu&lt;            N g x g t" 5&lt;" R q u k v k x g" U e j q q n" E w n v w t g</p>	Pqx	Hgd	Lwpg





**Goal 5:** Burks will ensure that communication internally and externally is c c

**Performance Objective 1:** Consistent, timely and accurate communication between schoo  
school expectations, how they are able to access resources of the school t

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**Goal 5:** Burks will ensure that communication internally and externally is co

**Performance Objective 2:** Staff will have formal and informal ways to obtain internal

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<p>Uvtevgi{"3&lt; Uvchh"jcpfdqpm."ogpvqt"jcpfdqpm."gogtigpe{"qrgtcvkqp"rnccp."ec dhtwckxg gyu rUwovo cvkgt                      dg"cnkipgf"cpf"wkknk gf"vq"gpuwtg"kphtocvkqp"ujctgf"ku"ceewtcv"g"cpf"v"ko"gn{"0                      Uvtevgi{"u"Gzrgevfg" Tguwnvko rcev&lt; Uvchh"yknn"jcxg"eqoowpkcvkqp"pgeguuct{"vq"hw"n"hk"n"v"j"g"kt"t"q"ng                      kphqtocvkqp"cpf"yjgtg"vq"iq"kh"vjg{"pggf"kphtocvkqp"cdqvw"kp vgtpcn"qrgtcvkqp"u0                      Uvchh" Tgurqpukdng" hqt" Oqpkvqt"pi&lt; Cfokp"cpf"Ngc fgtujkr"Vgco</p> <p>VGC"Rtkqtkvkgu&lt;                      Tgetwkv."uwr rqt v."tgvc kp"vgcejgtu"cpf"rtkpekrcnu                      "/"GUH"Ngxgtu&lt;                      Ngxgt"3&lt;Uvtqpi"Uejqqn"Ngc fgtujkr"cpf"Rncppkpi</p>	Pqx	Hgd	Lwpg
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<p>Uvtevgi{"4&lt; Uvchh"uwtxg{u"yknn"dg"wugf"vq"ickp"kphtocvkqp"qp"uqog"ecorwu" hgt ockxg k qp uUwopo cvkgt                      ctg"ujctgf"vq"rtqxkfg"qrrqt vwpkvkgu"hqt"kp r wv"qp"ecorwu"fg ekuk d p u0                      Uvtevgi{"u"Gzrgevfg" Tguwnvko rcev&lt; Uvchh"kp r wv"ku"uqnkekvgf"vq"ocmg"ecorwu"fg ek uk qp u0                      Uvchh" Tgurqpukdng" hqt" Oqpkvqt"pi&lt; Cfokp"cpf"Ngc fgtujkr"Vgco</p> <p>VGC"Rtkqtkvkgu&lt;                      Tgetwkv."uwr rqt v."tgvc kp"vgcejgtu"cpf"rtkpekrcnu                      "/"GUH"Ngxgtu&lt;                      Ngxgt"3&lt;Uvtqpi"Uejqqn"Ngc fgtujkr"cpf"Rncppkpi</p>	Pqx	Hgd	Lwpg
<p>0% Pq"Rtqitgu</p>			

**Goal 5:** Burk will ensure that communication internally and externally is co

**Performance Objective 3:** Staff celebrate success by sharing appreciations and honor

**Goal 6:** Burks will continue to be fiscally responsible and efficient with dis

**Performance Objective 1:** Burks will demonstrate continuous financial transparency.

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<p>Pq"Rtqitgu Ceeqornku j → EqpvkpwglOqf ✗ Fkueqpvkpwg</p>	p"ykvj"ecfgd"wu"i q c n u	Lwpg	Lwpg

**Goal 6:** Burks will continue to be fiscally responsible and efficient with di:

**Performance Objective 2:** Ensure training is provided to support campus staff on budget

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# Campus Funding Summary

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6	3	3	O q p g { "h q t "o c v g t k c n u "c p f "t g u q w t e g u "h q t "h c o k n k g u "v q "w u g		&4.722022
6	3	5	k p h q t o c v k q p c n "h n { g t u "v q "u g p f "j q o g "c p f "j c p f "q w v "k p "v j g "		&3.72022
Uwd/Vqvcn					&4.872022